



We are a successful German medium-sized company that operates internationally. With more than 700 employees we develop, produce and sell paint, trim and wood stain for the protection and beautification of houses and gardens. Out of our most modern and environmentally friendly production site we supply our products to DIY-, professional and industrial customers in more than 20 countries worldwide. We are the known specialist for own brands. Since 2018 we are part of the Hempel Group – a worldwide leading company for coating solutions.

Are you passionate about a career in **Commercial Sales & Marketing** within a global organisation? Join our **Global Graduate Programme** and become a Pioneer (f/m/d)!

Global Graduate Programme - Commercial Sales & Marketing

That awaits you:

- 18 month of intensive on-the-job experiences with three rotations of approximately six month each, whereas one rotation will be abroad either at our headquarter in Lyngby, Denmark or in our sister company Crown in Darwin, England.
- Your home base will be J.W. Ostendorf GmbH & Co. KG in Coesfeld, Germany.
- The three rotations will have a focus on Commercial Sales & Marketing including Category- and Product Management.
- Three face-to-face learning modules together with your fellow Pioneer Global Graduates from across regions and global functions are also planned.
- A Hempel senior executive will be assigned to you as your personal sponsor and you will undergo intensive personal development throughout the programme.
- Expected start of the programme will be the 1st of September 2019.

What we expect:

- You must have completed your Masters's degree in Sales and/or Marketing, International Management or a similar related degree, graduating in or by August 2019.
- Internship experience in a commercial environment (Sales/Marketing) and/ or living, working or studying abroad will be an advantage.
- Alternatively you have two years of fulltime working experience in Sales & Marketing within an international environment.
- You are passionate about learning more about how to support a growing organisation towards reaching their strategic goals.
- You know that your drive, dedication and engagement will support your aspirations to become an excellent leader and move into a management position at some point.
- Fluent English knowledge is a mandatory requirement.

Our offer:

In J.W. Ostendorf GmbH & Co. KG and in our parent company Hempel A/S we offer a variety of global career possibilities and many cross functional and cross cultural working relationships. We strive to create the right conditions for personal and professional development.

Our aim is that you continue your career with us after completing the Pioneer Global Graduate programme and accelerate your readiness towards taking on future leadership positions within Hempel.

Please send us your application, CV and covering letter to zukunft@jwo.com!