# **SPRINGER NATURE**

# IT internship in India - academic publisher -Cross-Cultural Internship 2018

Springer Nature is a major new force in scientific, scholarly, professional and educational publishing. Springer Nature was created through the combination of Nature Publishing Group, Palgrave Macmillan, Macmillan Education and Springer Science+Business Media in May 2015. The company numbers almost 13,000 staff in over 50 countries and has a turnover of EURO 1.5 billion.

## The Cross-Cultural Internship Program

Our Indian subsidiary, Springer Nature Technology and Publishing Solutions (SN TPS) in Pune, is a leader in Publishing Solutions and provides cutting edge IT and ITeS solutions to some of the biggest scientific content and database brands in the world. They have developed intelligent solutions across the publishing cycle, making life easier for authors, editors, publishers and readers. Their technology innovations are changing the way publishing works with innovative systems for Author Submission, Open Access Peer Review, Automated Workflow, Production and Typesetting, Search and Delivery for databases and BI & Analytics.

We are looking for: **UNIVERSITY GRADUATES (m/f)** from the areas computer sciences, business informatics, digital media, software engineering, information and communication technology, media technology, as well as User Experience Design and User Interface Development. Candidates are eligible to apply up to one year after graduation.

#### Your Skillset:

- Written and verbal communication skills in English
- Strong technical, analytical and numerical skills
- Working knowledge of at least one programming language (Java, JavaScript, Scala etc.) \*\*
- Knowledge of ABAP (desirable) \*\*
- Knowledge of Quality Assurance & testing would be an advantage
- Flexibility and the ability to integrate into a different (work) culture in an English speaking country
- Able to work both independently and in a distributed (global) team

\*\* only required for software developers

#### Your Work in India:

You will be familiarized with the functions and work processes at one of the publishing industry's leading service providers. During your internship you will leverage your knowledge in the technology department in one of the following work areas: either business analysis, IT software development, user-experience design or user-interface development.

- Your duties will depend on the division you are assigned to and can include:
- Applying reference structuring rules to manuscripts and evaluating the results
- Supporting project leads with the realisation of projects and implementation of processes
- Exploratory, performance & load, resilience and usability testing
- Research work in the field of new technologies related to Machine Learning, Natural Language Process, Big Data, Hybris and Niche or Additional Technology
- Application support
- Collecting, analysing and documenting business, functional and data requirements in a structured manner to translate business requirements into technical solutions
- Building solutions to user needs iteratively and quickly and propose designs which improve website/tool/software performance and accessibility

#### General conditions:

The groups start in February and August each year. We are currently looking for interns to start in mid-February 2018. Closing date for applications is **December 15, 2017**.

## Number of interns: 4; Duration: 6 months

**Payment:** In addition to an appropriate monthly payment, we will provide you with the necessary IT equipment and cover your travel costs and accommodation costs in India. We also offer interesting excursions, paid by us.

#### We look forward to receive your online application in English.

Visit us on Facebook: Cross Cultural Internship India and find out more about the program on: http://www.springer.com/de/ueber-springer/karriere/praktika/cross-cultural-internship

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